

Compliance Program Challenges & Solutions Deminar Series

NAVEX's top leaders address best practices
and solutions for your biggest challenges



Employee Onboarding & Ongoing Compliance Campaigns

NAVEX™



Presenters



Cindy Raz
Chief People Officer
NAVEX



Melissa Hamlett
Senior Product Specialist
NAVEX

Agenda

- Overview of Today's Session
- NAVEX's Onboarding Philosophy
- Onboarding Stats
- Solution Demonstration
- Questions



Onboarding

- What onboarding is and isn't
- When it really begins
- Why it is a strategy vs process
- How simplicity, consistency and clarity serve as a key component



Research shows...

- Organizations with a strong onboarding process improve employee retention rates by 82% and overall productivity by 70%. - *Glassdoor*
- 34% of new hires resign in < 90 days due to an incident or bad experience; an additional 32% leave for culture.
- *Fast Company*
- 20% of turnover takes place in the first 45-days. - *SHRM*
- 94% of people surveyed commented that if their company invested in helping them learn, they would stay longer
- *2022 Workplace Learning Report*
- 16% decrease in retention rates for people who aren't comfortable giving upward feedback.
- *Tinypulse Employee Retention Report*



**Let's See This In Action-
Administrator Experience**

NAVEX's Onboarding Philosophy



In This Workplace We Believe...

We are unified by our drive to help our team members and customers thrive.

Treating all people fairly is the only way.

The unique attributes we each hold makes us collectively stronger.

In doing the right things right.

Our communities deserve our support.

Protecting the environment is important.

Listening leads to learning.

Taking time to care for ourselves is essential.

Extending grace makes us all better people.

Together we are better.

WE BELIEVE IN YOU.



Simplicity

New hires begin on
Wednesday of each week



Consistency

System automation



Clarity

Policies and programs

Let's See This In Action-
Employee Experience

Benefits of One System

In one place, you can see:

- Onboarding progress
- Completion data
- Attestations
- And more!



Let's See This In Action- Tracking Campaign Progress

Questions?



Join our next session tomorrow morning on...

Third-Party Risk & Vendor Onboarding

Hosted By Shon Ramey,
General Counsel

Thank
you.

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